

NEA-Retired Elections Procedures: 2020 Addendum

FINAL: 5/29/20

- Article I: All election requirements/eligibility remain the same.
- Article II: All nominations processes remain the same, except that no nominations will be accepted for NEA-Retired Resolutions Committee and NEA-Retired Resolutions Committee Alternates.
- Article III and IV: All regulations remain the same, with the acknowledgement that no on-site campaigning is available. Candidates will communicate directly with NEA-Retired members.
- Article V: All processes related to the conduct of elections remains the same, except:
- C. Elections for NEA-Retired Resolutions and Alternate Resolutions Committee positions will not be held.
 - E. Candidate speaking order and ballot position will be determined by lottery during the virtual Candidate Meeting on June 10. The order of the lottery shall be as follows:
 - i. For placement on the first ballot, the Chair of the NEA-Retired Elections Committee shall draw on behalf of each candidate in the alphabetical order of each candidate's state.
 - ii. If a runoff election is needed, the candidate receiving the highest number of votes on the previous ballot will be listed first, with other candidates listed in numerical order of votes received, on runoff ballots.The speaking order will be displayed electronically during the virtual Retired Annual Meeting.
 - K. Sequestration procedures will be established for NEA-Retired Elections Committee members and candidate observers watching virtual tabulation of the votes.
 - L. Delegates are authenticated via the online delegate registration system.
- Article VI: New processes for the 2020 Retired elections:
- A. Retired delegates (or their successors) registered for the Representative Assembly no later than June 24, 2020, are permitted to participate in the virtual Retired Annual Meeting and may vote for NEA-Retired candidates.
 - B. NEA-Retired officers, Retired Council, and NEA-Retired Board of Directors members who are not elected as RA delegates may vote on any

business matter except they may not vote for NEA-Retired elected offices.

- C. NEA-Retired Resolutions Committee and NEA-Retired Alternate Resolutions Committee elections will not be held this year.
- D. Paper ballots will be used for voting, and the balloting envelope system will ensure complete voter anonymity.
- E. The ballots will be mailed to delegates' homes at the current addresses listed in the delegate registration system.
- F. NEA-Retired candidates, their campaign managers, and members of the NEA-Retired Elections Committee, will have the opportunity to virtually view the handling of ballots beginning at the time they are retrieved from the post office box through the end of the day when the ballots are counted. Details about this process will be shared with these NEA-Retired members closer to the ballot counting date(s).
- G. All ballots must be *received* no later than **August 6** to be included in the tabulation of votes for NEA-Retired candidates.
- H. Upon completion of the counting of NEA-Retired ballots, the NEA-Retired Elections Chair will email the vote totals to all Retired Annual Meeting delegates and will declare a runoff election, if necessary. The results also will be printed in the NEA Today and posted online at nea.org/retired.
- I. If a runoff election is necessary, a new paper ballot with the candidates' names will be mailed to delegates' homes at the current addresses listed in the delegate registration system.
- J. All runoff ballots must be *received* no later than **August 31** to be included in that day's tabulation of votes.
- K. Upon completion of the counting of NEA-Retired runoff ballots, the NEA-Retired Elections Chair will email all Retired Annual Meeting delegates the runoff vote totals. The results also will be printed in the NEA Today and posted online at nea.org/retired.
- L. A meeting for NEA-Retired candidates and/or their campaign representatives, in addition to members of the NEA-Retired Elections Committee, will be held on June 10. The information will include, but not be limited to, the following:

- i. Overview of the new elections processes and procedures established for NEA-Retired;
- ii. Briefing on the mail ballot procedure;
- iii. Explanation of how the ballot tabulation process will be handled, both in-person and virtually; and
- iv. Review of the elections calendar.